

- ☉ Call to Order
- ☉ Pledge of Allegiance
- ☉ Roll Call

Council Member	Present	Excused	Not Present
Leake, Deana			
Kelly, Charles			
Thompson, Eleanor			
Fredericks, Marlene			
Casale, Randy			
Pasti, Sara			
Gold Mayor Steve K.			
City Administrator			
City Attorney			

- ☉ **Public Hearing:** Pertaining to any item. Maximum time for this section is thirty minutes. Maximum time for individual public comment is one three (3) minutes per constituent.

- ☉ **Public Hearing:**

1. Special Use Permit – Six unit apartment – 4 State Street – Applicant: Del-Tra Holding, LLC

- ☉ **Public Comments on Any Public Hearing Notice**

- ☉ **Community Segment**

- ☉ **Approval of Minutes:** 09/28/09 Special Meeting

- ☉ **Communications:**

- ☉ **Reports** - Reports to be typed or handwritten and to be forwarded to the recording secretary.

- ☉ **Public Comments:** Pertains To ONLY To Items On The Agenda That Will Be Subject To A Vote. The Speaker May Have One Opportunity To Speak Up To Five Minutes Only.

- City Administrator
- Report of Activities
- City Attorney – First of the Month
- Council Reports of Activities
- Mayor Report of Activities
- County Legislator Reports – Report to be forwarded to [cswift@cityofbeacon.org](mailto:cswift@cityofbeacon.org)

**UNFINISHED BUSINESS:**

- ☉ **Resolutions:**

- ☉ **Local Laws and Ordinances:**

**NEW BUSINESS:**

- ☉ **Resolutions:**

1. Special Use Permit - Six Unit Apartment – 4 State Street – Applicant: Del-Tra Holding, LLC

A. **Review** Environmental Assessment regarding Special Use Permit - Six Unit Apartment – 4 State Street – Applicant: Del-Tra Holding, LLC

**B. Approve Special Use Permit - Six Unit Apartments – 4 State Street – Applicant: Del-Tra Holding, LLC**

2. **Resolution** to Certify Base Percentages and Proportions for the 2009 Assessment Roll Pursuant to Article 19 of the Real Property Tax Law.
3. **Resolution** to Commit Funding for Lower Melzingah Dam Improvement.
4. **Authorize** Mayor, to sign Agreement with Wendel Energy Service, LLC for Energy Efficiency Study.
5. **Set Public Hearing** for Monday, October 19, 2009 Regarding Traffic and Safety Committee for the following:
  - Install two handicap parking spaces in the Church Street municipal lot. One to be located behind the Hudson Valley Federal Credit Union and the other behind the Back to Health Chiropractic office.
  - Install loading zone in Church Street municipal lot where the island is located with limited parking of 15 minutes.
  - Install 'Stop' sign on Spring Valley Street at the intersection of Churchill Street traveling in both directions.
  - Install 'Stop' sign on Spring Valley Street at the intersection of East Main Street traveling northbound.
  - Install 'Stop' sign on South Avenue at the intersection of Sargent Avenue.
  - Repeal Section 211-7 one-way Eliza Street from Verplanck Avenue to Kent Street traveling north.
  - The Committee recommends 'No Parking Here to Corner' signage be placed 30 feet on both sides of South Cedar Street at the intersection of DeWindt Street. The Committee also recommends 'No Standing Here to Corner' signage be placed 30 feet from each intersection on Eliza Street between Verplanck Avenue and Kent Street.

☛ **Local Laws and Ordinances:**

☛ **Ratifications / Appointments**

☛ **Announcements:**

**COMMITTEE VACANCIES:**

- **Board of Assessment – Five Year Term**  
One – Unexpired Term – Term to Expire September, 2012  
One – Vacancy – Term to Expire September, 2014
- **Board of Ethics – Five Year Term**  
Two – Vacancies – Expired
- **Human Relations Commission – Two Year Term**  
Five – Vacancies – Expire
- **Recreation Commission – Three Year**  
Unexpired Term – Term to Expire December, 2009 - Will continue with an additional three years expiring 12/31/12  
Unexpired Term – Term to Expire December, 2010

☛ **Budget Amendments:**

☛ **Public Comments:** Can Be On Any Issue Or Item. The Speaker May Have One Opportunity To Speak Up To Five Minutes Only.

☛ **Next Workshop:** Tuesday, October 13, 2009

☛ **Next Council Meeting:** Monday, October 19, 2009

☛ **Motion To Go Into Executive Session**

☛ **Adjournment**

CITY OF BEACON  
CITY COUNCIL

NOTICE OF PUBLIC HEARING

PLEASE TAKE NOTICE that the City of Beacon will hold a public hearing on Monday, October 5<sup>th</sup> 2009 at the City of Beacon Municipal Center, One Municipal Plaza, Beacon, New York at 7:00 p.m. or as soon thereafter as the matter is reached on the agenda, to consider a Special Use Permit for a six (6) unit apartment building to be located @ 4 State Street, identified on City tax maps as 6055-04-503193, applied for by Del-Tra Holdings, LLC.

A copy of the proposal is available for inspection at the Municipal Center, lower level, One Municipal Plaza, Beacon, New York during regular business hours (Monday-Friday 8:30a.m.-3:30 p.m.)

All interested persons and citizens shall have an opportunity to be heard on said proposals at the date, time and place aforesaid.

Iola C. Taylor, City Clerk

Dated: September 22, 2009

**CITY OF BEACON**

**CITY COUNCIL**

**RESOLUTION NO. OF 2009**

**SPECIAL USE PERMIT**

**NEW APARTMENT BUILDING – 6 ONE-BEDROOM UNITS**

**4 STATE STREET**

**APPLICANT: Del-Tra Holdings, LLC**

**WHEREAS**, Del-Tra Holdings, LLC has applied for a Special Use Permit from the City Council for a new apartment building – 6 one bedroom units at 4 State Street; and

**WHEREAS**, the Planning Board has recommended the City Council issue said permit subject to final site plan approval by the Planning Board; and

1. The location and size of the use, nature and intensity of the operations involved in such use, the size of the site in relation to it, and the location of the site with respect to streets giving access to it, are such that it would be in harmony with the appropriate and orderly development of the district in which it is located; and
2. The location, nature and height of the buildings, walls and fences, together with the nature and extent of the landscaping of the site are such that the use will not hinder or discourage the appropriate development and use of adjacent land and buildings; and
3. The operations in connection with the proposed building space is not more objectionable to nearby properties by reason of noise, fumes, vibration or other characteristics, than would be the operation of any permitted use not requiring a special use permit; and
4. Parking areas are of adequate size for the particular use, are properly located and the driveways are laid out to achieve maximum safety; and

**WHEREAS**, the City Council has determined that the application submitted by Del-Tra Holdings, LLC for a Special Use Permit is an action subject to the provisions of the State Environmental Quality Review Act (SEQRA); and

**WHEREAS**, the City Council has the broadest powers to investigate the impact of the authorization for the proposed New Apartment Building with 6 One Bedroom Units located at 4 State Street and since the Council has the capability to provide a thorough Environmental Assessment of the proposed action, now, therefore, be it

**RESOLVED**, that the City Council hereby declares itself lead agency under SEQRA relative to the application by Del-Tra Holdings, LLC for a Special Use Permit, and be it further

**RESOLVED**, that the City Council as lead agency under SEQRA, has reviewed the submitted Environmental Assessment Form and has determined that the proposed action is an unlisted action, and that the proposal will not have a significant effect on the environment, and a Draft Environmental Impact Statement need not be prepared, and be it further

**RESOLVED**, that a Special Use Permit be hereby issued to Del-Tra Holdings, LLC subject to final site plan approval of the Planning Board in accordance with the conditions set forth above pursuant to Section 223-18 of the City of Beacon Zoning Ordinance.

October 5, 2009		<input type="checkbox"/> AMENDMENTS			<input type="checkbox"/> 2/3 REQUIRED		
Resolution 2009		<input type="checkbox"/> ON A ROLL CALL			<input type="checkbox"/> NOT ON A ROLL CALL		
Motion	2 <sup>nd</sup>	Council member	Yes	No	Abstain	Reason	Absent
		THOMPSON, ELEANOR					
		LEAKE, DEANNA					
		KELLY, CHARLES					
		CASALE, RANDY					
		PASTI, SARA					
		FREDERICKS, MARLENE					
		GOLD, STEVE					

**City of Beacon**

**City Council**

**Resolution No.            of 2009**

**Resolution To Certify Base Percentages And Proportions For The 2009 Assessment Roll Pursuant To Article 19 Of The Real Property Tax Law**

RESOLVED, that the City Council hereby approves and certifies the "Base Percentages, Current Percentages and Current Base Proportions" and "Adjusted Base Proportions" as set forth in the attached for the levy of taxes on the 2009 assessment roll pursuant to Article 19 of the Real Property Tax Law.

October 5, 2009		<input type="checkbox"/> AMENDMENTS			<input type="checkbox"/> 2/3 REQUIRED		
Resolution    2009		<input type="checkbox"/> ON A ROLL CALL			<input type="checkbox"/> NOT ON A ROLL CALL		
Motion	2 <sup>nd</sup>	Council member	Yes	No	Abstain	Reason	Absent
		LEAKE, DEANNA					
		KELLY, CHARLES					
		THOMPSON, ELEANOR					
		FREDERICKS, MARLENE					
		CASALE, RANDY					
		PASTI, SARA					
		GOLD, STEVE					

NEW YORK STATE OFFICE OF REAL PROPERTY SERVICES  
16 SHERIDAN AVENUE, ALBANY, NY 12210-2714

CERTIFICATE OF BASE PERCENTAGES, CURRENT PERCENTAGES AND  
CURRENT BASE PROPORTIONS PURSUANT TO ARTICLE 19, RPTL, FOR THE  
LEVY OF TAXES ON TH 2009 ASSESSMENT ROLL

CERTIFICATION

Approved Assessing Unit City of Beacon, 130200  
Name of Portion City of Beacon, 130200

DETERMINATION OF BASE PERCENTAGES

Section I	(A) 1991 Taxable Assessed Value	(B) 1995 Class Equalization Rate	(C) Estimated Market Value A/(B/100)	(D) Base Percentages (C/sum of C)
Class				76.7080
Homestead	217,426,298	53.72	404,739,944	
Nonhomestea	59,052,189	48.05	122,897,376	23.2920
Total	276,478,487		527,637,320	100.0000

DETERMINATION OF CURRENT PERCENTAGES

Section II	(E) Prior Year Taxable Assessed Value including Special Franchise	(F) Prior Year Class Equalization Rate	(G) Estimated Market Value E/(F/100)	(H) Current Percentages (G/sum of G)
Class				80.93903
Homestead	1,023,370,264	100.00	1,023,370,264	
Nonhomestea	241,001,577	100.00	241,001,577	19.06097
Total	1,264,371,841		1,264,371,841	100.00000

DETERMINATION OF CURRENT BASE PROPORTIONS

Section III	(I) Local Base Proportion for the 1992 Assessment Roll	(J) Updated Local Base Proportion	(K) Prospective Current Base Proportion Part (J) Prorated to 100.00	(L) Adjusted Base Proportion used for Prior Tax Levy	(M) % difference between prior Adjusted Base Proportion and Prospective Current Base Proportion ((K/L)-1*100)	(N) Maximum Current Base Proportion	(O) Current Base Proportions
Class							
Homestead	68.89	72.68982	74.06097	73.72170	0.46		74.06097
Nonhomestea	31.11	25.45880	25.93903	26.27800	-1.29		25.93903
Total	100.00	98.14862	100.00000	99.99970			100.00000

Ratio  
CBPH to CPH  
0.91502175

I, the clerk of the legislative body of the approved  
assessing unit identified above, hereby certify  
that the legislative body determined on \_\_\_\_\_  
base percentages, current percentages, and  
current base proportions as set forth herein for the  
assessment roll and portion as identified above.

signature

title

date

NEW YORK STATE OFFICE OF REAL PROPERTY SERVICES  
 16 SHERIDAN AVENUE, ALBANY, NY 12210-2714  
 CERTIFICATE OF ADJUSTED BASE PROPORTIONS PURSUANT TO ARTICLE 19, RPTL  
 FOR THE 2009 ASSESSMENT ROLL

CERTIFICATION

Approved Assessing Unit City of Beacon, 130200  
 Name of Portion City of Beacon, 130200  
 Reference Roll 2008  
 Levy Roll 2009

DETERMINATION OF PORTION CLASS NET CHANGE IN ASSESSED VALUE DUE TO PHYSICAL AND QUANTIFICATION CHANGES AND COMPUTATION OF CLASS CHANGE IN LEVEL OF ASSESSMENT FACTOR

Section I	(A) Total Assessed Value on the Reference Roll Excluding Special/Franchise and Wholly Exmt	(B) Total Assessed Value of Physical and Quantity Increases between the Reference Roll and Levy Roll	(C) Total Assessed Value of Physical and Quantity Decreases between the Reference Roll and Levy Roll	(D) Net Assessed Value of Physical and Quantity Changes (B-C)	(E) Surviving Total Assessed Value on the Reference Roll (A-C)
Class	1,053,241,450	5,990,000	371,800	5,618,400	1,052,869,850
Homestead	226,134,587	1,689,431	1,151,682	537,749	224,982,885
Nonhomestead					

I, the clerk of the legislative body of the approved assessing unit identified above, hereby certify that the legislative body determined on base percentages, current percentages, and current base proportions as set forth herein for the assessment roll and portion as identified above.

Class	(F) Total Assessed Value of Equalization Increases between the Reference Roll and Levy Roll	(G) Total Assessed Value of Equalization Decreases between the Reference Roll and Levy Roll	(H) Net Equalization Changes (F-G)	(I) Change in Level of Assessment Factor (H/E)+1
Class	3,257,000	77,521,150	(74,264,150)	0.92947
Homestead	5,658,847	9,545,811	(3,886,964)	0.98272
Nonhomestead				

COMPUTATION OF PORTION CLASS ADJUSTMENT FACTOR

Section II	(J) Taxable Assessed Value on the Reference Roll Excluding Special/Franchise	(K) Taxable Assessed Value on the Levy Roll at the Reference Roll Level of Assessment (J/N)	(L) Assessed Value of Special Franchise on the Levy Roll at the Reference Roll Level of Assessment	(M) Total Taxable Assessed Value on the Levy Roll at the Reference Roll Level of Assessment (K+L)	(N) Taxable Assessed Value on the Reference Roll	(O) Class Adjustment Factor (M/N)
Class	953,731,566	1,026,108,075	0	1,026,108,075	1,023,370,264	1.00266
Homestead	222,066,759	225,970,791	17,633,280	243,604,071	241,001,577	1.01080
Nonhomestead						

COMPUTATION OF ADJUSTED BASE PROPORTIONS

Section III	(P) Current Base Proportions	(Q) Current Base Proportions adjusted for Physical and Quantity Changes (P*O)	(R) Adjusted Base Proportions (Column of Q)
Class	74.06097	74.25910	73.90566
Homestead	25.93903	26.21914	26.09434
Nonhomestead			
Total	100.00000	100.47824	100.00000

signature

title

date

**CITY OF BEACON**

**CITY COUNCIL**

**RESOLUTION No. \_\_\_\_ OF 2009**

**COMMIT FUNDING FOR LOWER MELZINGAH DAM IMPROVEMENTS**

**WHEREAS**, the New York State Department of Environmental Conservation has issued a Notice of Violation to the City of Beacon regarding the condition of the Lower Melzingah Dam; and

**WHEREAS**, the City through its consultant engineer, has been working on a design to breach the dam in order to comply with the statutory requirement to operate and maintain the dam in a safe manner; and

**WHEREAS**, the engineer's estimate for this project, including engineering fees, is \$560,000;

**NOW THEREFORE BE IT RESOLVED**, that the City of Beacon, City Council hereby commits to the full funding for this project in order to satisfy the New York State Department of Environmental Conservation Notice of Violation and provide for the breaching of the dam to ensure public safety.

October 5, 2009		<input type="checkbox"/> AMENDMENTS			<input type="checkbox"/> 2/3 REQUIRED		
Resolution 2009		<input type="checkbox"/> ON A ROLL CALL			<input type="checkbox"/> NOT ON A ROLL CALL		
Motion	2 <sup>nd</sup>	Council member	Yes	No	Abstain	Reason	Absent
		LEAKE, DEANNA					
		KELLY, CHARLES					
		THOMPSON, ELEANOR					
		FREDERICKS, MARLENE					
		CASALE, RANDY					
		PASTI, SARA					
		GOLD, STEVE					



**CITY OF BEACON  
CITY COUNCIL  
RESOLUTION No. \_\_\_\_ OF 2009**

**ACCEPTING PROPOSAL REQUEST FOR  
PERFORMANCE SERVICES CONTRACT**

**BETWEEN**

**WENDEL ENERGY SERVICES, LLC  
And  
CITY OF BEACON**

**WHEREAS**, the City of Beacon facilities and infrastructure are in need of upgrades to improve energy efficiency and occupant comfort, and reduce energy related operational and maintenance costs, and

**WHEREAS**, in accordance with Article 9 of the New York State Energy Law, the City has the opportunity to implement energy related facilities improvement measures by means of an Energy Performance Contract, and

**WHEREAS**, as a part of the Energy Performance Contract process, the Town will require a detailed Energy Efficiency Study to identify and evaluate potential facility and infrastructure improvements, and the New York State Energy Research and Development Authority (NYSERDA) provides 50% cost-shared grant funding for an energy efficiency study through its Flex Tech or Technical Assistance Programs, and

**WHEREAS**, NYSERDA Flex Tech and Technical Assistance cost-shared grant funds may be applied toward an Energy Efficiency Study to be conducted in conjunction with an Energy Performance Contract, and

**WHEREAS**, Wendel Duchscherer Architects and Engineers P.C. and affiliated company to Wendel Energy Services LLC, is a contracted NYSERDA consultant authorized to conduct NYSERDA funded energy efficiency studies at a cost not to exceed \$20,000.00 , and

**THEREFORE BE IT RESOLVED**, that the Supervisor, or her designee, is hereby authorized to execute all necessary Energy Efficiency Study agreements with NYSERDA and Wendel Duchscherer Architects and Engineers.

<b>Resolution No. ____ of 2009</b>			<b>Date: _____</b>				
<input type="checkbox"/> <b>Amendments</b>			<input type="checkbox"/> <b>On roll call.</b>			<input type="checkbox"/> <b>2/3 Required.</b>	
<input type="checkbox"/> <b>Not on roll call.</b>						<input type="checkbox"/> <b>3/4 Required</b>	
Motion	Second	Council Member	Yes	No	Abstain	Reason	Absent
		<b>Leake, Deanna</b>					
		<b>Kelly, Charles P.</b>					
		<b>Thompson, Eleanor</b>					
		<b>Fredericks, Marlene</b>					
		<b>Casale, Randy J.</b>					
		<b>Pasti, Sara</b>					
		<b>Mayor Steve K. Gold</b>					
		<b>Motion Carried</b>					

October 1, 2009

Scott F. Smith  
General Manager  
Wendel Energy Services, LLC  
140 John James Audubon Parkway, Suite 201  
Amherst, New York 14228

## PROJECT DEVELOPMENT LETTER AGREEMENT

Dear Mr. Smith:

The purpose of this Project Development Letter Agreement ("PDA") is to engage Wendel Energy Services, LLC, hereinafter "Wendel", to develop an Energy Savings Performance Contract ("ESPC") with associated Assured Performance Guarantee pursuant to the RFP issued by the City of Beacon, hereinafter "Owner", and responded to by a proposal from Wendel dated August 26, 2009.

The scope of ESPC Development work is defined below.

### Comprehensive Energy Audit

Wendel agrees to undertake a Comprehensive Energy Audit (CEA) to determine the baseline consumption and operational characteristics of facilities selected by Owner ("Facilities") and to identify Energy Conservation Measures ("ECM's"). To enable the expeditious evaluation of the potential benefits of the envisioned project, a process of data collection and analysis described below will be utilized by Wendel.

- Review any applicable existing master facilities plan and/or other existing strategic planning documents to determine mission and related needs.
- Review current capital projects and asset replacement plans.
- Review any anticipated changes in Facilities structures or their heating, cooling, lighting, or other systems, and their respective energy requirements.
- Review energy consumption data for up to three (3) years and other data as may be needed to develop a baseline for future energy use.
- Survey energy-consuming or energy-saving equipment used at the Facilities.
- Survey energy management and other relevant operational or maintenance procedures utilized at the Facilities.
- Install devices (e.g. light and motor loggers) that will measure actual usage hours for specific Facilities subsystems.
- Review previous Facilities assessment studies, occupancy and usage information, square footage by building, etc.

- Review construction drawings for the Facilities as required.
- Review summary of expenditures for outsourced maintenance, repairs or replacements applicable to the Facilities.
- Review copies of current Facilities tenant leases, if any.

The Owner agrees to provide its cooperation in the collection of data for the completion of this survey. The scope of work for the CEA shall be the scope of work defined in Attachment A – Task Work Order Plan.

### **Proposed Project Recommendations**

Wendel will present recommendations for ECM's that when implemented will satisfy the Owner's goals and objectives. The Comprehensive Energy Audit will detail the specific ECM's that the Owner has chosen to study including an estimate of the (i) costs and (ii) energy and operating savings that will be achieved. A cash flow projection that will include cost estimates for turnkey installation, financing, service, energy and operational savings will also be presented. The CEA will be delivered to the Owner according to the estimated project schedule shown below.

### **Financial Assistance Review**

Wendel will investigate potential sources of financial assistance including, but not limited to, local utility companies and the New York State Energy Research and Development Authority (NYSERDA), and estimate the assistance that may be available to Owner.

### **Project Contract Documents**

Upon Owner's receipt of the CEA and selection of ECM's to be implemented in the ESPC, Wendel and the Owner will work to amend the PDA to reflect the anticipated scope of work for the ESPC. During the course of project development, Wendel shall maintain the ECM's list which shall contain detailed cost and savings information about each proposed ECM's. Owner shall be kept informed of the progress on the development of the ECM's list and retain the right to withdraw or alter any ECM's with the understanding that costs incurred by Wendel on the effected ECM's will be reimbursed.

Wendel will, within a mutually agreed upon time frame, submit to Owner appropriate Project Contract documents to fully implement the selected ECM's. The Project Contract documents will include:

1. Design Documents. The design documents will be the documents from which the ECM's will be constructed. These documents take the finally selected ECM's identified from the CEA and translates them into engineering drawings and specifications.
2. Draft Assured Performance Guarantee. This document defines (i) the guarantee and (ii) the methods for measuring and verifying the savings ("M&V Plan") identified by the selected ECM's. This document will be re-issued as part of the final ESPC when pricing is finalized.
3. Draft Project Build Contract. This is the construction contract that establishes the scope of work and the cost to construct the project defined by the Design Documents. This document will be re-issued as part of the final ESPC when pricing is finalized.
4. Project Contract Document CEA. This is the final study report that reflects only those measures that have been selected at the completion of the CEA and confirmed during the Project Contract Document production process.

The Project Contract documents will be prepared on standardized Wendel contract forms, which will comply with applicable state law and regulations, and will be made available to Owner in advance upon request.

### **Financing Approach and Request for Proposal**

Wendel will identify appropriate potential financing mechanisms such that Owner can implement the improvements to the Facilities. The various mechanisms will be reviewed with the Owner and, if appropriate, a Request for Proposal ("RFP") for financing will be issued by Wendel on the Owner's behalf for competitive proposals.

**Estimated Project Schedule**

It is the intent and commitment of Wendel and Owner to work diligently, and cause others under their direction to work diligently, toward meeting the following timeline:

Task	Estimated Completion Date
Signed PDA	10/09/09
Deliver Draft Comprehensive Energy Audit	12/10/09
Signed Amendment to PDA (Design Scope of Work)	TBD
Deliver Draft Project Contract Documents	TBD
Deliver Final Project Contract Documents	TBD
Execute ESPC	TBD

To facilitate the mutual project objectives both parties will appoint a project manager whose responsibility shall be to manage the parties respective contractual responsibilities, monitor project schedules and act as liaison with internal personnel and management.

**Project Development Fee**

Upon receipt of this PDA, it is expected that Wendel will begin the ESPC Development work. The ESPC Development Fee shall not exceed the Total Fee shown below plus any Owner pre-approved reimbursable expenditures made by Wendel on Owner's behalf, e.g. manufacturer required deposits for custom built or other equipment with long delivery lead times.

The Project Development Fee shall be divided into the following elements per Wendel's proposal:

	Total CEA Fee	Anticipated Grant	Net Cost to Owner
CEA Fee	\$40,000	\$20,000	\$20,000
	Project Development Fee	Net Fee	Total Fee
Design and Specifications	TBD	TBD	TBD
Project Management and Administration	TBD	TBD	TBD
Cost of Risk (Guarantees)	TBD	TBD	TBD
Construction Management	TBD	TBD	TBD
Hazardous Waste Administration	TBD	TBD	TBD
Profit	TBD	TBD	TBD
Training	TBD	TBD	TBD
	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>